Pamela Golafshar

CREATIVE DIRECTOR

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Creative strategist and visual artist with over than 20 years of experience, who understands the ins and outs of building and expressing a brand. Detail-oriented, skilled in blending storytelling and strategic thinking, with an ability to see the big picture and the small details simultaneously. I enjoy leading by inspiration and hands-on visual design, and have an unending desire for learning new skills.

EXPERIENCE

Senior Art Director, September 2019–present

Six Degrees | Scottsdale, AZ

Art direction, visual design and UX design in a fast-paced agency setting. Responsible for spearheading creative strategy and hands-on design while collaborating with other business teams to deliver on clients' campaign objectives.

- Produce high-quality work for B2B and B2C clients: branding and campaign identity, print collateral, digital media, advertising, websites, tradeshow materials, presentations, packaging, emails, banner ads, social media, video, animation, etc.
- Provide critical feedback to other team members: mentor junior designers and lead collaborative brainstorming sessions to empower and grow team members
- Develop branding and creative visuals for clinical trials, HCP and DTC campaigns
- Communicate clearly and thoughtfully: present visual concepts and provide rationale for design executions in order to build more effective collaboration
- Collaborate with stakeholders at all levels to ensure transparency and clear vision
- Projects include redesigning, wireframing, prototyping and overseeing the development of the agency's own website, providing an improved user experience
- Clients include healthcare/pharma, insurance, etc.: Johnson & Johnson, Abbott, Stryker, Genentech, Align, Nationwide, ThermoFisher, QSR, Varian
- Senior Graphic Designer, Contract, April 2019–September 2019
 Yeager Marketing | Scottsdale, AZ
 High-level design at an award-winning agency that provides marketing services for the B2B/SAAS technology industry.
 - Produced print design, digital design, web design, social media, infographics, branding identity and campaign collateral to deliver on campaign objectives
 - Met directly with clients and stakeholders to spearhead a brand identity project
 - Clients included Dell, CenturyLink, Cisco, Riverbed, NetApp, Puppet, Pure Storage, Veeam, TechData, Weka

Creative Director, June 2018–March 2019

ITA Group | Remote

Developed communication strategies and provided creative direction to a team of PMs, ADs, writers, designers and video artists in a high-pressure agency environment, while working independently and collaborating seamlessly online.

 Created and implemented communications campaigns and incentive programs for clients to motivate and engage their employees, channel partners and

LEADERSHIP QUALITIES

- Empowers team members
- Provides mentorship
- Communicates effectively
- Leads with authenticity/ emotional intelligence
- Envisions possibilities
- Strategic/critical thinking
- Responsible/dependable
- Empathetic
- Current with industry trends
- Passionate about continuous improvement at all levels

SKILLS

- Flexible/adaptable
- Agile learner
- Motivated, driven to succeed
- Collaborative problem-solver
- Detail-oriented, project management
- Organization, time management
- Branding, advertising, marketing
- Visual, graphic and digital design
- Extensive global travel

SOFTWARE

Adobe InDesign
 (LinkedIn Skills Assessment Badge: Top 5%)

Adobe Illustrator
 (LinkedIn Skills Assessment Badge: Top 5%)

Adobe Photoshop
 (LinkedIn Skills Assessment Badge: Top 15%)

- Adobe XD, Figma, Sketch
- Wordpress, HTML/CSS
- Microsoft Word, Excel, PowerPoint
- Communication/collaboration apps

customers

- Developed creative briefs that mapped campaign strategy and vision, ensuring alignment with the client's brand and business objectives across multiple touchpoints
- Collaborated with multiple business teams to create work informed by data and user feedback, working with quantitative and qualitative user research to improve campaign effectiveness
- Managed campaign budgets and profitability on six-figure accounts
- Created unique experiential event concepts and large-scale signage plans for consumer and industry-related events including conferences, sales meetings and business events, ensuring brand cohesion and integrity

Creative Director, September 2015–June 2018

Zoe Organics | Remote

Creative direction, digital design, web design, graphic design, marketing and campaign strategy for a start-up consumer retail company.

- Created the visual branding in its entirety, ensuring brand integrity across
 multiple platforms including POP, website, social media, advertising,
 marketing collateral, photography and B2B sales presentations
- Developed the brand's creative vision; created brand guidelines and brand assets to preserve the brand expression through all formats
- Participated in strategic business planning at the executive level,
 developing creative strategy in tandem with business strategy and goals
- Directed product and lifestyle photo shoots, adding to the visual brand library which also included the color palette, typography, tone of voice and a unique pattern for each product
- Created a full brand refresh, including website redesign, which helped increase sales by 30% YOY

Creative Director, September 2013–July 2015

Graphic Designer, October 2012-September 2013

The Vine | Hong Kong

Creative direction, communications strategy and brand management in an in-house non-profit organization.

- Creative direction and hands-on design; managed team's productivity and schedule for print, digital, video, animation, social media, illustration and photography to ensure continuity with campaign vision
- Direct management of a culturally diverse team, providing leadership through coaching, collaboration and mentorship
- Responsible for spearheading creative pitches and overseeing budgets and growth for the team
- Developed thematic visual concepts and oversaw execution of environmental design, leading to increased audience engagement
- Grew the department into a full-service, in-house creative agency
- Organized and managed a team of volunteer creatives in the local community, empowering the development of new ideas and leading the execution of experiential events
- Hired and managed internal and third-party creative resources
- Developed the branding and provided creative direction for an international conference; integrated an informal human-centered design thinking approach to improve the attendee experience YOY

EDUCATION

Greenville University

September 1996–June 1997 Greenville, IL

• Major: Music Theory & Composition

George Fox University

September 1994–May 1996 Newberg, OR

• Major: Piano Performance

CERTIFICATIONS

Google Professional UX Design Certificate:

• Currently enrolled

LinkedIn Learning Courses:

- Learning Design Research
- UX Foundations
- UX Design
- Design Thinking
- Storytelling for Designers
- Critical Thinking

REFERENCES

Available upon request.